



SOUTHERN CORTES COMMUNITY ASSOCIATION

MINUTES

Meeting of the Board of Directors

Date: 8-Aug-2023

Time: 6:00 pm

Location: Pioneer Room

Directors: Carolyn Howson, Karen “Gypsy Mama” Jones, Bryan McKinnon, Cora Moret, Rebecca Thacker, Susanna Bonner

1. Introductions
2. Approval of July meeting minutes – **deferral to next meeting (Sept 12)**
3. **CM moves to appoint SB as Director; GM seconds. Motion carried.**
4. Septic situation update
 - a.
5. Committee reports
 - a. Finance – Q1 + Q2 Tracking Report
 - b. Governance – SB orientation
 - c. Cemetery – **BM moves to approve bench memorial addition in Natural Burial section of cemetery, and (with Cemetery Committee Approval) to modify/remove fence between cemetery zones; GM 2nds. Motion carried.**
 - d. HR
 - i. Hiring Committee for Hall Manager: Cora Moret, Janice Tomlinson, Bryan McKinnon
 - ii. GM resigns from committee due to conflict
 - iii. 3 interviews scheduled for 15-Aug-2023
 - iv. Job Posting on Tidelines, FB, website

e. Market

i. HR Committee

1. Will produce a pets / service animal policy for distribution
2. Will send warning letter to market attendee who verbally abused vendor(s)

f. Playschool

i. Noba Anderson has accepted the contract role to research, interview, and report on current and desired state of Playschool Program. \$2000 stipend. Project deadline 31-Sept-2023.

ii. Playschool schedule will be promoted to families once staff have provided their preferred september work schedule - 15-Aug-2023

iii. HR and Staffing are the current priority for Playschool. Any discussions of planning, changes, overhaul, etc. should not interfere with current staffing decisions on Playschool activities & schedule.

iv. In order to preserve staff morale, board members and Playschool Committee members are reminded to refrain from discussing Playschool business directly with staff.

g. Programming/Events/Fundraising

i. Winter proposal – **GM moves to approve programming proposal for monthly winter dance; CH 2nds. Motion carried.**

6. Kitchen

- a. Fridge repair: priority level tbd.

7. Deep clean work bee (GM to organise and execute)

8. The following items were deferred to next meeting
 - a. Approval of July & May Meeting Minutes
 - b. Pickleball Association
 - c. Deck Project Update

9. Next meeting Sept 12 6pm; **CM moves to adjourn 8:26pm.**